# Selection Driver Risk Index™



Companies need to recruit safe drivers but cannot predict whether new drivers will demonstrate safe attitudes and behaviour on the job.

The Selection Driver Risk Index<sup>™</sup> is a psychometric assessment that provides you with a robust and validated approach for the recruitment and selection of safe and responsible drivers.

- Assess individual drivers' strengths and weaknesses via a 20 minute online assessment
- Receive a comprehensive report for each driver, covering a range of situational, behavioural and coping risk factors
- Implement the Selection Driver Risk Index™ immediately with our complimentary guide to interpreting reports
- Manage your recruitment and selection process with DriverMetrics® Management Information System
- If required, improve the identified weaknesses in individual driver behaviour via DriverMetrics® eLearning and online workshops and personal coaching







#### **Selection Factors**

Some drivers may be motivated to save time by speeding to meet scheduled deadlines and take risks due to time pressures. The selection factors detect the psychological competences drivers need to cope well with the demands of driving for work.

The factors assessed include:

#### Situational Risk Factors

- Age
- Annual Mileage
- Driving Hours
- Driving Experience
- · Licence Status
- Crash History

#### Behavioural Risk

- Aggression
- · Thrill Seeking
- Fatique Proneness
- Hazard Monitoring
- Dislike of Driving

# **Coping Risk Factors**

- · Confrontive Coping
- Avoidance Coping
- Task Focus Coping
- Reappraisal Coping
- · Emotional Coping

## Research Evidence

The Driver Risk Index™ is the subject of over 90 published academic papers. It has reliably been shown that the scales measure personality-based emotional responses to driving. These scales are associated with crashes, errors, driver behaviours and reactions behind the wheel. You can find the full publication list at www.drivermetrics.com/publications



### **Contact Us**

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